

**Nevada Northern Railway Museum  
JOB POSTING**

**JOB TITLE:** Train Crew Member  
**DIVISION:** Operations  
**STATUS:** 1 Full-Time, Hourly Position  
**CLOSING DATE:** Resumes or applications accepted until position is filled  
**APPLICATION:** Download at <https://nnry.com/employment/>

**General**

Performs train service duties to support the daily operations of a full-service heritage railroad as a steam locomotive fireman, hostler, brakeman or conductor. Letters of interest and resumes are accepted, but all applicants must fill out and submit a Nevada Northern Railway Foundation employment application to be considered.

**Supervision Received**

Employee will work under the general supervision of the Superintendent and or the Trainmaster.

**Essential Functions**

Works in train service, duties will require the individual to assist in train operations such as serving as a steam locomotive engineer, steam locomotive fireman, diesel locomotive engineer, hostler, brakeman or conductor as scheduled. Experience is a plus, but we will train the right individual. The employee will work with the public, representing the museum and heritage railroading.

**Marginal Functions**

On an as needed basis will serve with other staff to carry out projects. Such projects may include, track, building or equipment maintenance. The employee may be required to operate specialized vehicles and maintenance equipment. The employee will fulfill special assignments as directed by the Trainmaster.

**Minimum Qualifications**

- Education and Experience: Graduation from high school or GED.
- Must have a valid driver's license and clean driving record.
- Knowledge, Skills and Abilities: Must be familiar with railroad operations and have experience firing steam locomotives.
- Must be able to perform simple arithmetic calculations, read and understand instruction books. The employee must be willing to learn the operation of firing steam locomotives, specialized vehicles and maintenance equipment.
- Ability to learn; interpret codes accurately and effectively; communicate effectively verbally and in writing; read and interpret plans and specifications; work independently to accomplish various projects and meet deadlines; develop and maintain effective working relationships with, managers, co-workers and the public.

### **Special Qualifications:**

The candidate must be able to be certified under Nevada Northern Railway standards:

- Brakeman within two (2) months of hire date;
- Conductor within four (4) months of hire date;
- Diesel Engineer within eight (8) months of hire date;
- Hostler within six (6) months of hire date;
- Steam Locomotive Fireman within one (1) year of hire date;
- Steam Locomotive Engineer within two (2) years of hire date.

### **Work Environment:**

Nevada Northern Railway National Historic Landmark is very remote at 6,500 ft with varying weather conditions, with high temps into the 90s and lows below zero. The closest big city with air service is either Salt Lake City or Las Vegas. They are 240 miles from Ely. Ely is a small city with grocery stores, restaurants, hotels and motels. There is a hospital and DMV.

The successful candidate will need to be able to lift 60 pounds without hurting themselves. The employee will be spending long periods in the sun and out at night.

Tasks require a variety of physical activities periodically involving muscular strain. Physical activity and demands are frequently related to walking, standing, stooping, climbing, sitting, lifting and reaching. Talking, hearing, and seeing is essential to job performance. Mental application utilizes memory for details, emotional stability, discriminating thinking and creative problem solving common to most job functions. Periodic local travel required in course of performing portions of job functions. Incumbent may be exposed to seasonal weather extremes, various chemicals, solvents and fuels in the performance of day-to-day tasks.

### **Salary**

This is full time position. Workweek is 40 hours and will consist of working most weekends and holidays. The workday can vary from 3:30 a.m. to 11:30 p.m. The position does receive benefits such as paid holidays, paid vacation, IRA and medical insurance. Workweek will consist of working most weekends and holidays. The workday can vary from 3:30 a.m. to 11:30 p.m. There is a \$500 moving allowance.

### **Applying**

Letters of interest, resume and a completed Nevada Northern Railway Employment Application (available at <https://nnry.com/employment/>). Letters, resumes and completed Nevada Northern Railway Employment Application can be mailed to Mark S. Bassett, Nevada Northern Railway Foundation, PO Box 150040, Ely NV 89315 or e-mailed to [employment@nnry.com](mailto:employment@nnry.com), in the subject line please put Train Operations.